

FIG. 1

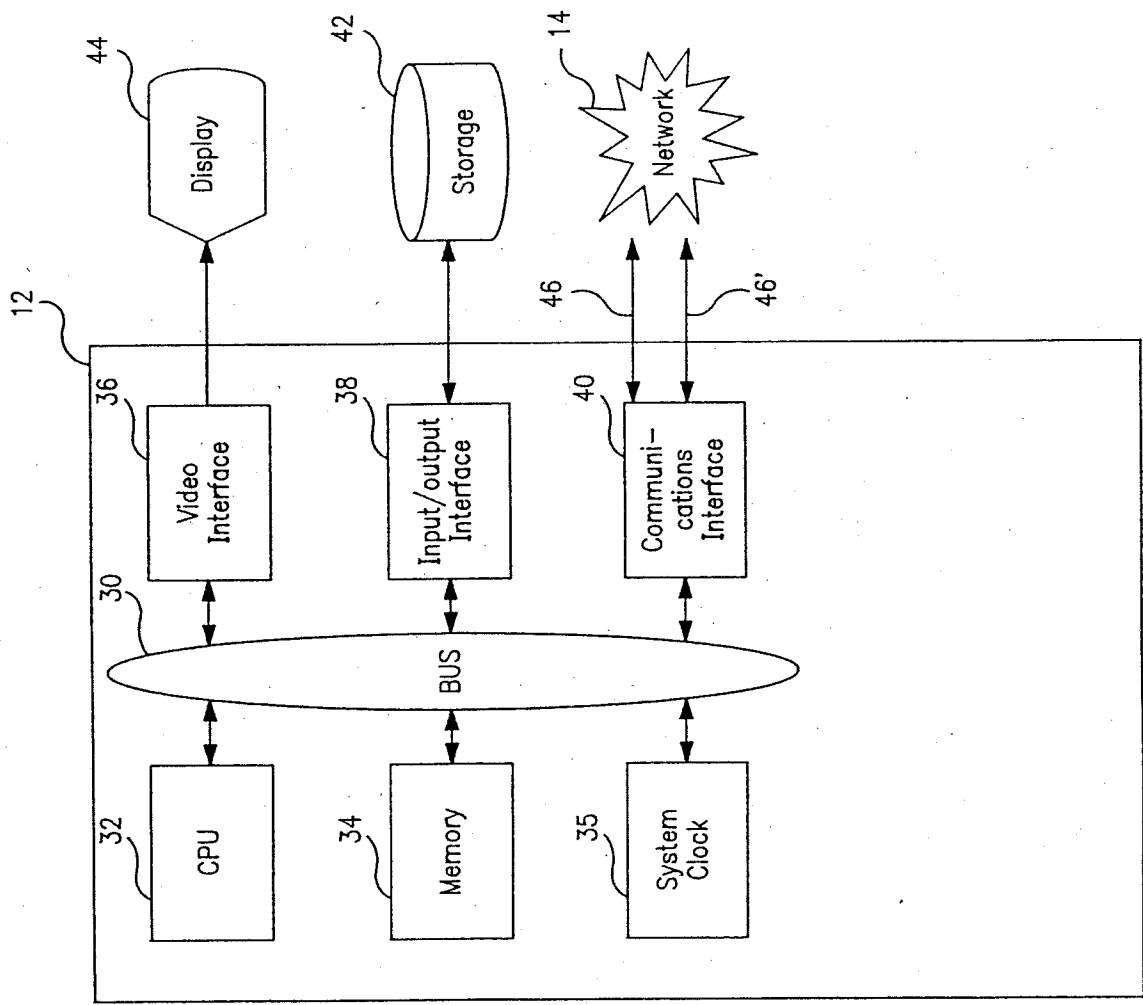
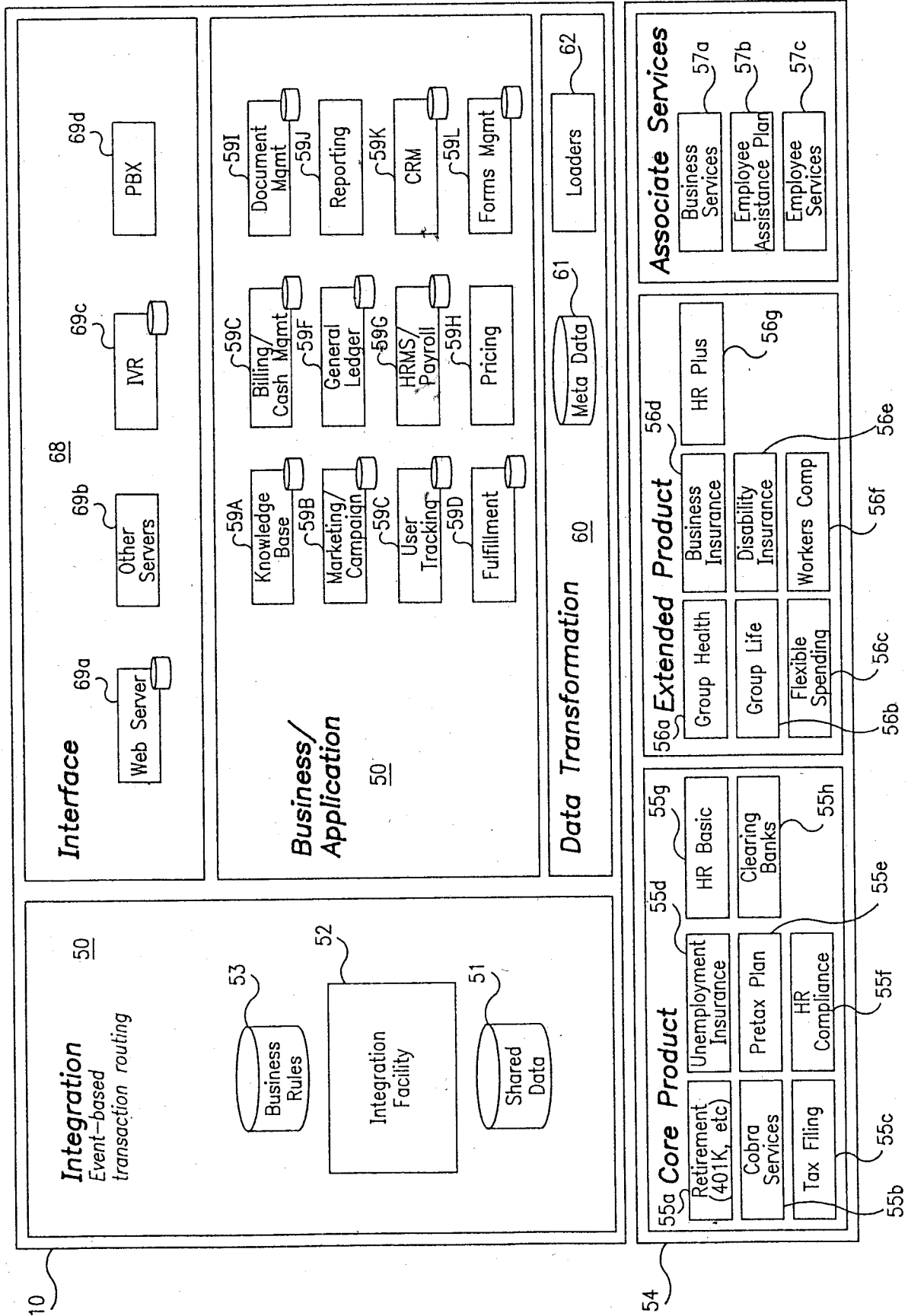
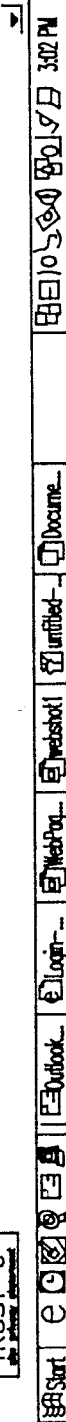


FIG. 2

FIG. 3









Replacement Sheet

(Open Architecture Source Integration System)

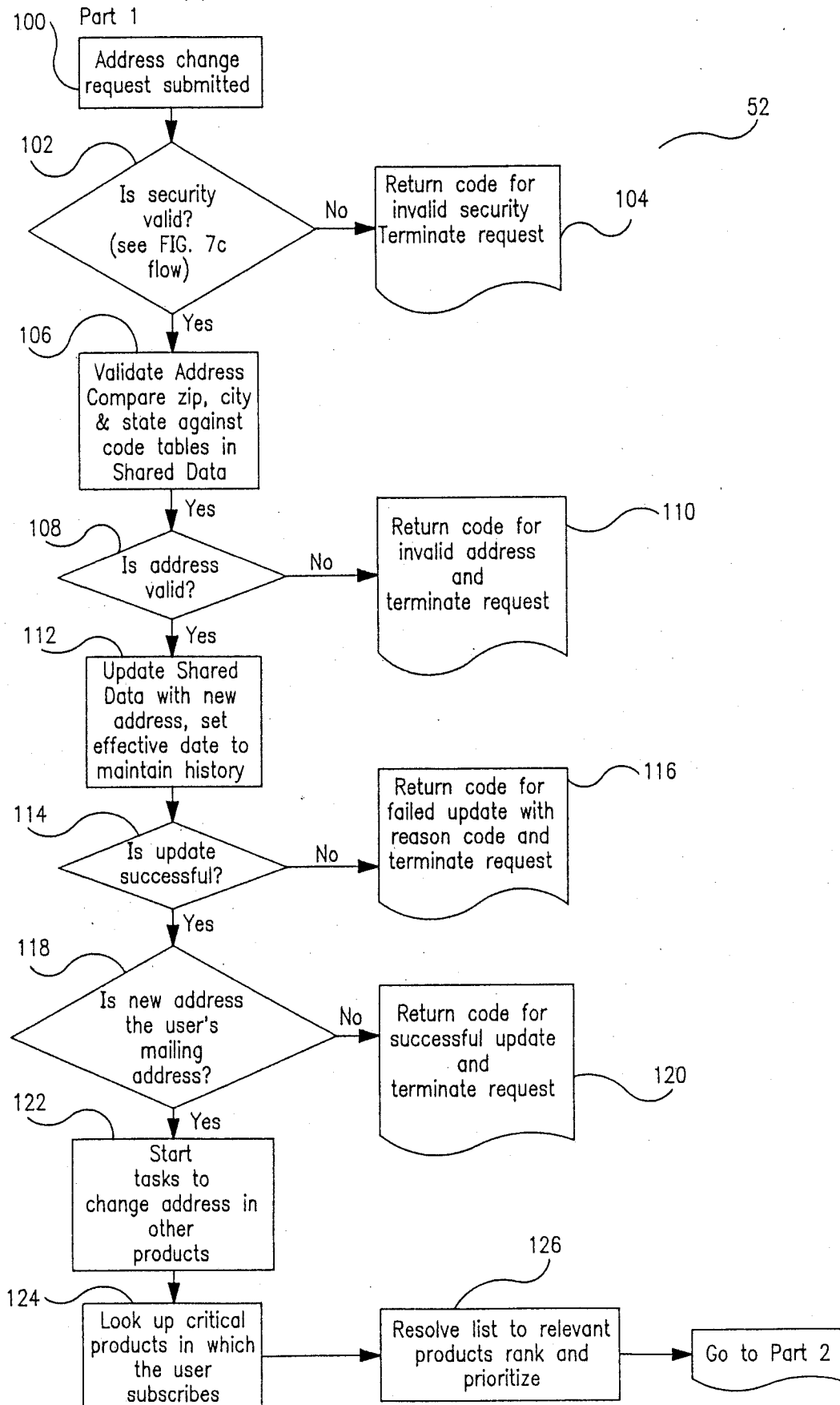


FIG. 7a

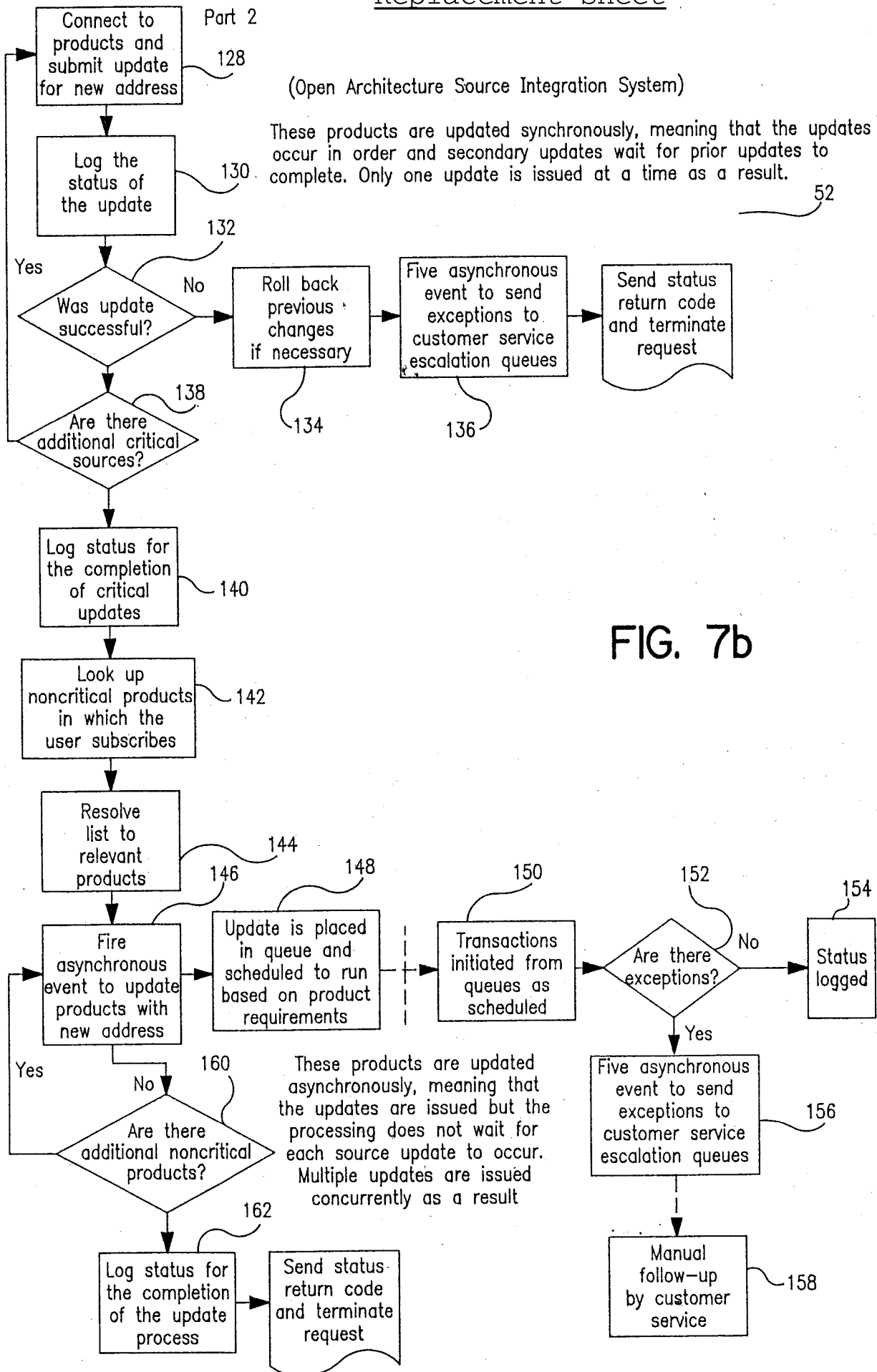


FIG. 7b

Replacement Sheet

OASIS Security Validation

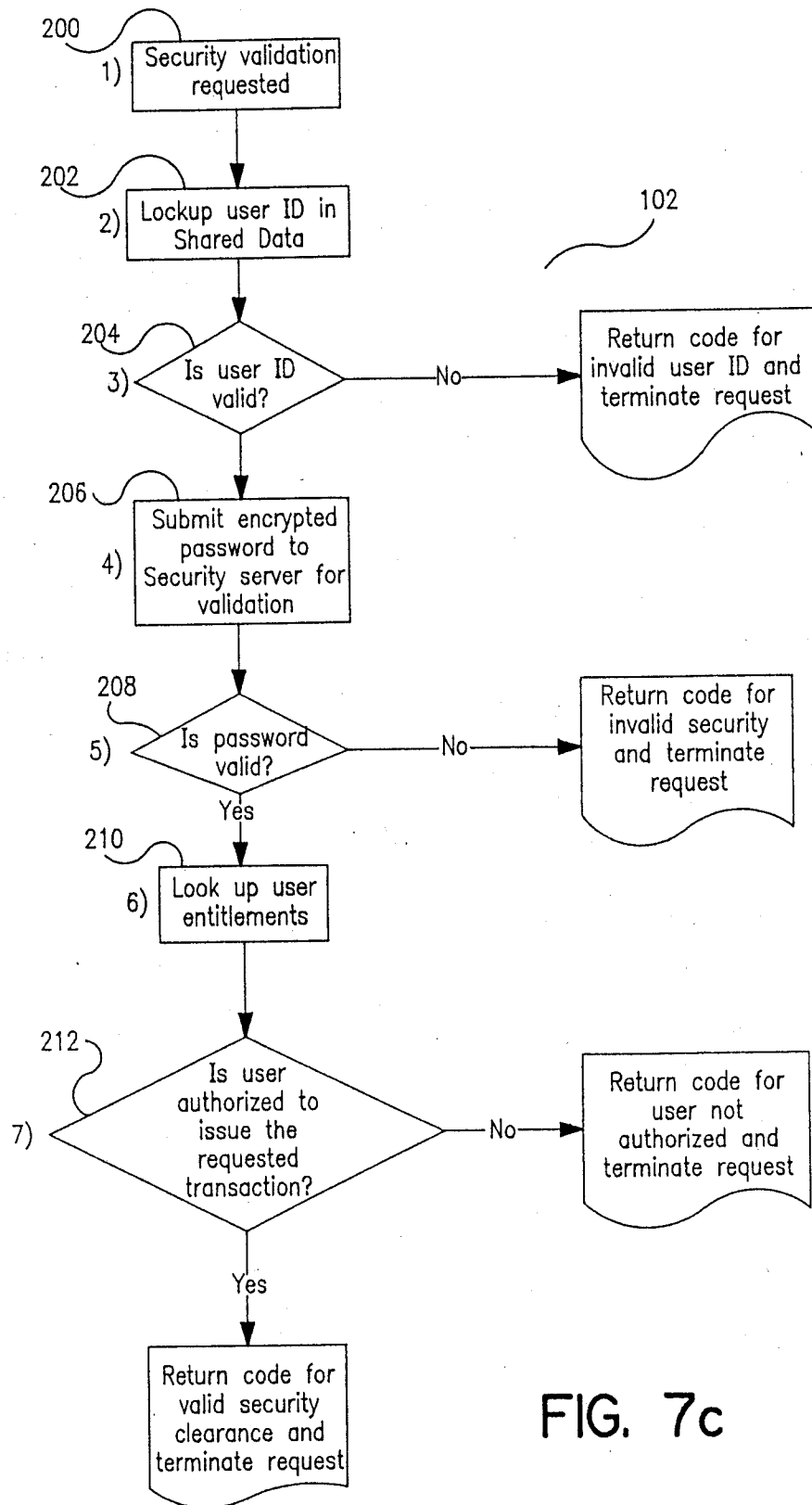


FIG. 7c

Replacement Sheet

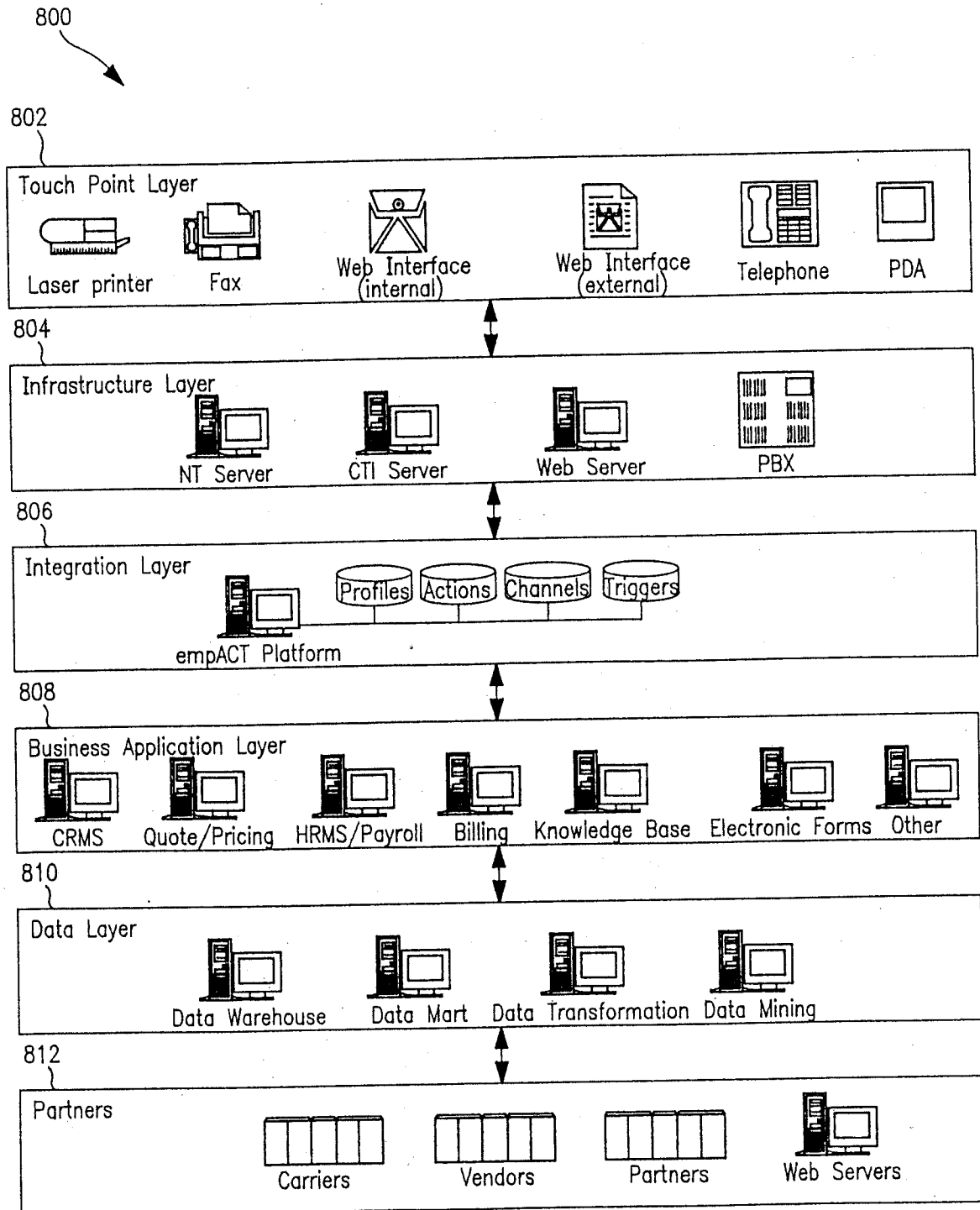


FIG. 8

1000

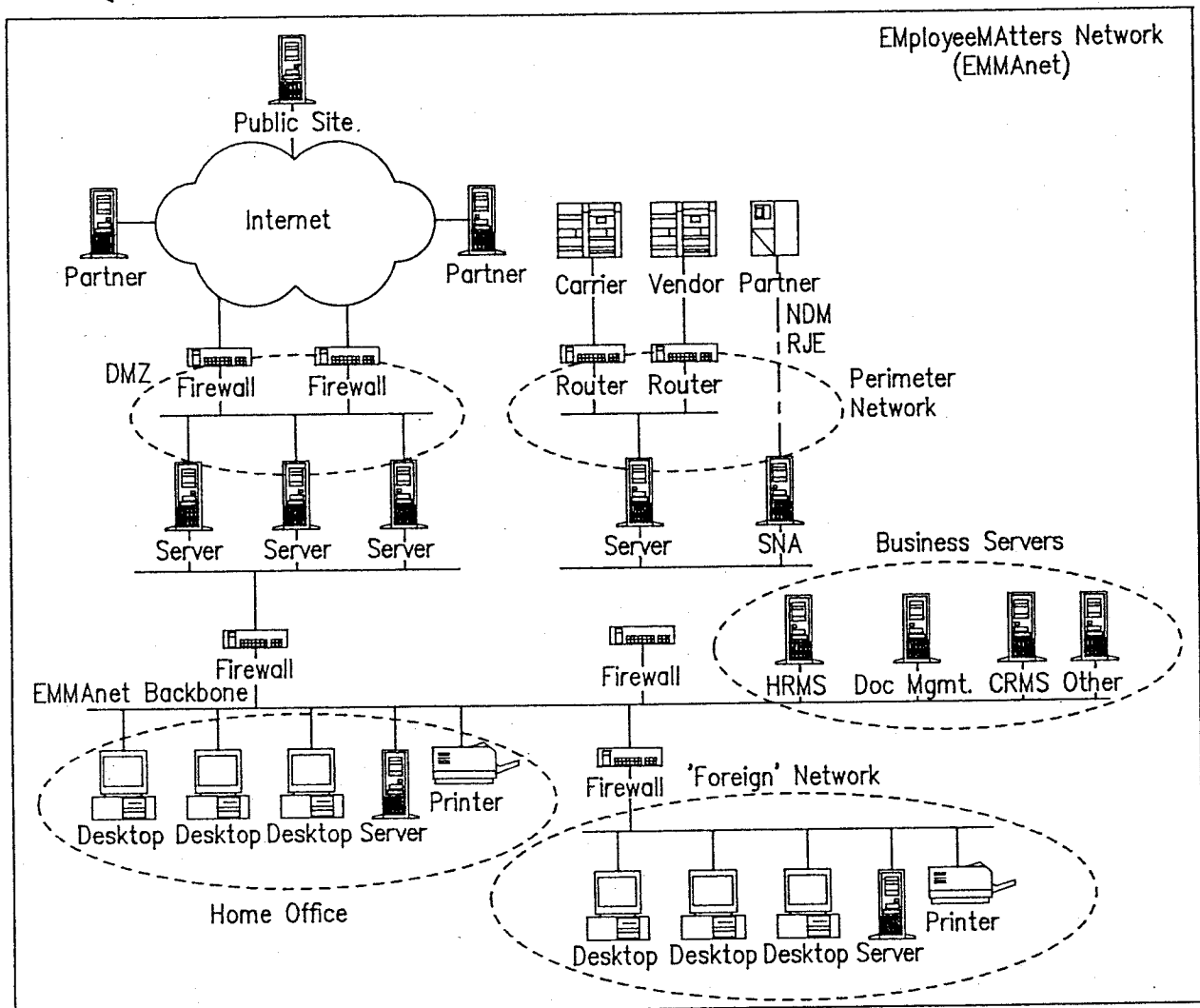


FIG. 10

Replacement Sheet

900

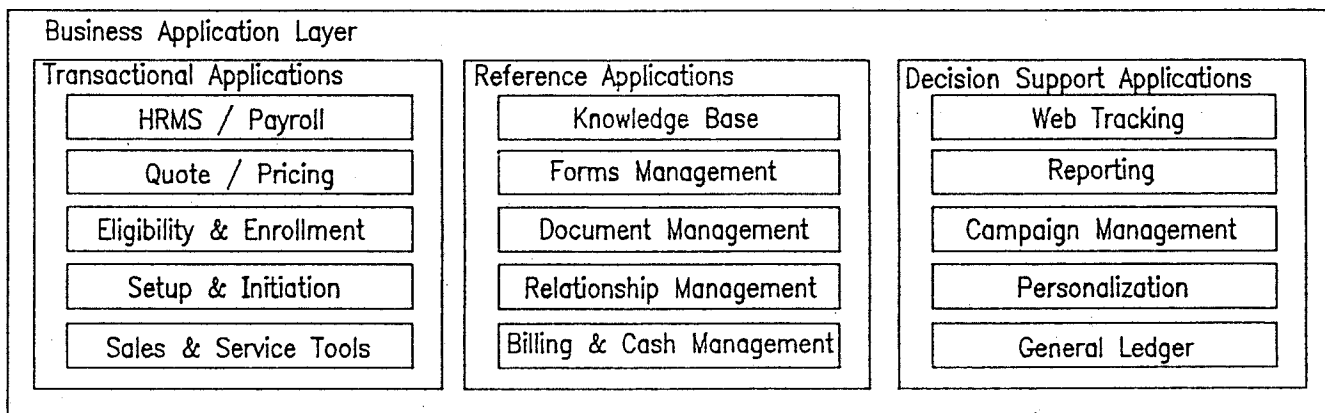


FIG. 9

Replacement Sheet

1100

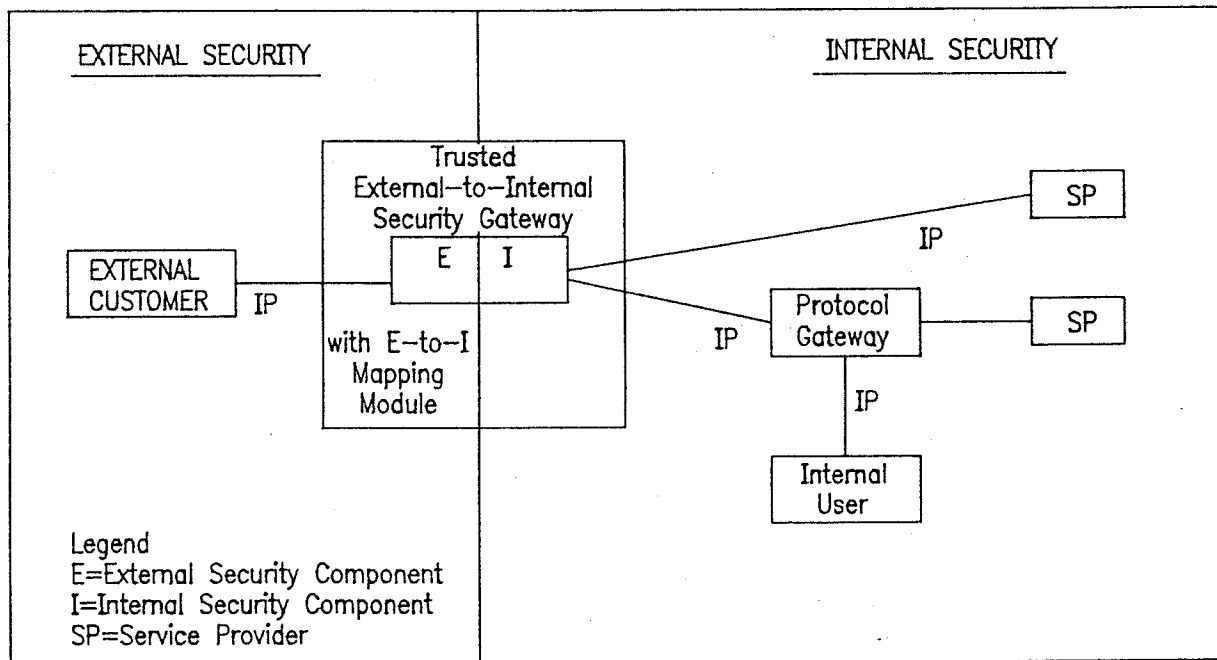


FIG. II

Replacement Sheet

1200

The screenshot shows a web browser window titled "Employee Matters WorkCenter-Microsoft Internet Explorer". The address bar shows "TRENDSETTER". The page header includes "Manager WorkCenter" and navigation links: "Employee WorkCenter", "Payroll", "Home", "Help", "Feedback", "Service", and "Log Out".

On the left is a sidebar menu for "employee matters" with categories: HR Management, Employee Events, Employee Activation Kit, Hiring, Status Changes, Terminations, Leave, Recruiting, Company Policy Center, Regulatory Compliance, Business Solutions, Account Basics, Forms, and Reports.

The main content area is titled "Manager WorkCenter" and welcomes "Wiktör Kozlik". It shows the "LAST LOG IN: WEDNESDAY, 12/13/2000, 11:05 AM, EST". Below this is a "Task List" table with 1-5 of 8 items.

Date	Action	Description	Delete
12/11/2000	Collect company property	Andre Agassi: Collect any company property that was in the employee's possession.	<input type="checkbox"/>
12/11/2000	Last paycheck	Andre Agassi: Print this employee's last paystub and mail to the employee's address on record.	<input type="checkbox"/>
12/11/2000	Recruiting Center	Andre Agassi: Visiting the Recruiting Center for advice and guidance on filling an open position.	<input type="checkbox"/>
12/11/2000	Notify Client Services	Andre Agassi: Notify Client Services of this employee's termination.	<input type="checkbox"/>
12/11/2000	Collect company property	Henry Adams: Collect any company property that was in the employee's possession.	<input type="checkbox"/>

At the bottom of the task list are "Next>" and "Delete Marked" buttons.

On the right is a "Shortcuts" box with links: Quick Start, Password Management, Hiring, Recruiting, and Company Policy Center.

At the bottom of the page is a copyright notice: "Copyright © 2000, EmployeeMatters, Inc. All rights reserved. Terms and Conditions, Security and Privacy".

FIG. 12

Replacement Sheet

1300

Employee Matters WorkCenter-Microsoft Internet Explorer

File Edit View Favorites Tools Help

TRENDSETTER

Manager WorkCenter

Employee WorkCenter Payroll

Home Help Feedback Service Log Out

employee matters

- ▼ HR Management
 - ▼ Employee Events
 - Employee Activation Kit
 - Hiring
 - Status Changes
 - Terminations
 - Leave
 - Recruiting
 - Company Policy Center
 - Regulatory Compliance
 - Business Solutions
 - Account Basics
 - Forms
 - Reports

Human Resources Management

Employee Event Management

Employment and Personal Information

Please enter the employment and personal information for this rehired employee in the appropriate fields, below. Note: If this employee was entered into the system previously, any information that exists on file for this person will be displayed. Please review the information to ensure that it's still correct, and make any necessary changes. Click the "Save and Continue" button when you have finished.

Employment

First name*

Middle Initial

Last name*

Employee ID

Social Security Number*

or

Tax Identification Number*

Employment History

Hiring Information

- ▢ Employment and Personal
- ▢ Address
- ▢ Contact Information
- ▢ Company and Payroll
- ▢ Deductions
- ▢ Tax Filing
- ▢ Bank Information
- ▢ Compliance Information
- ▢ Emergency Information

Done Local Intranet

FIG. 13

Replacement Sheet

1400

Employee Matters WorkCenter-Microsoft Internet Explorer
Links

File Edit View Favorites Tools Help

TRENDSETTER
Home ? Feedback Service Log Out

employee matters

- ▼ Compensation
 - My Paystub
 - Change Password
 - Change Question & Answer

TRENDSETTER
123 MAIN AVE
NEW YORK, NY 10818

HOMER SIMPSON
15 SPRING HILL ROAD
SPRINGFIELD, MA 05338
Employee ID: 005000
Social Security Number: 042-62-4857

Earnings	Rate	Hours	Amount	YTD
DENTAL EQUILIZATION PAYMENT	\$212.69	0	\$212.69	\$638.07
REGULAR SALARY	\$1,600.00	80	\$1,600.00	\$20,800.00
Gross Pay			\$1,812.69	\$21,438.87

Deductions	Taxes	Amount	YTD
	FEDERAL INCOME TAX WITHHELD	-\$234.69	-\$3,183.86
	NEW YORK STATE WITHHOLDING	-\$89.21	-\$1,014.03
	EMPLOYEE FICA WITHHELD	-\$112.39	-\$1,329.16
	EMPLOYEE MEDICARE W/HELD	-\$26.28	-\$310.85
	NEW YORK CITY TAX	-\$0.00	-\$36.00
	NY STATE DISABILITY W/H	-\$1.20	-\$15.60
	Net Pay	\$1,348.92	\$15,548.57

Payment Information			
Method of Payment	Account Number	Account Name	Amount
ACH	0371250863	CHASE	\$1,198.97
ACH	0371250863	CHASE	\$1,348.92

Time Tracking Information		
Time Tracking	This Period	YTD
7:00 AM - 3:00 PM	77	1,433

FIG. 14

Replacement Sheet

COMPANY COMMUNITY

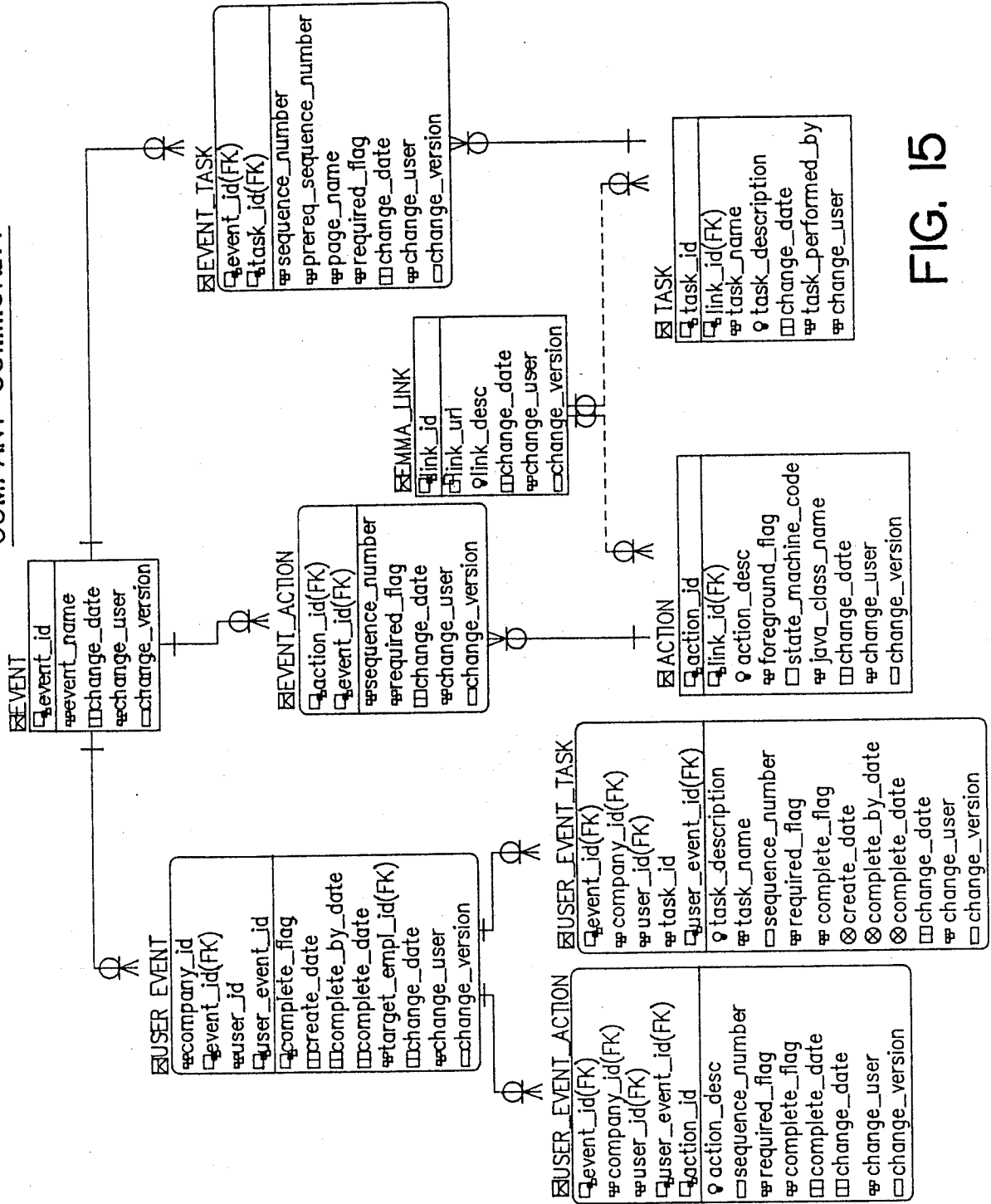


FIG. 15

Replacement Sheet

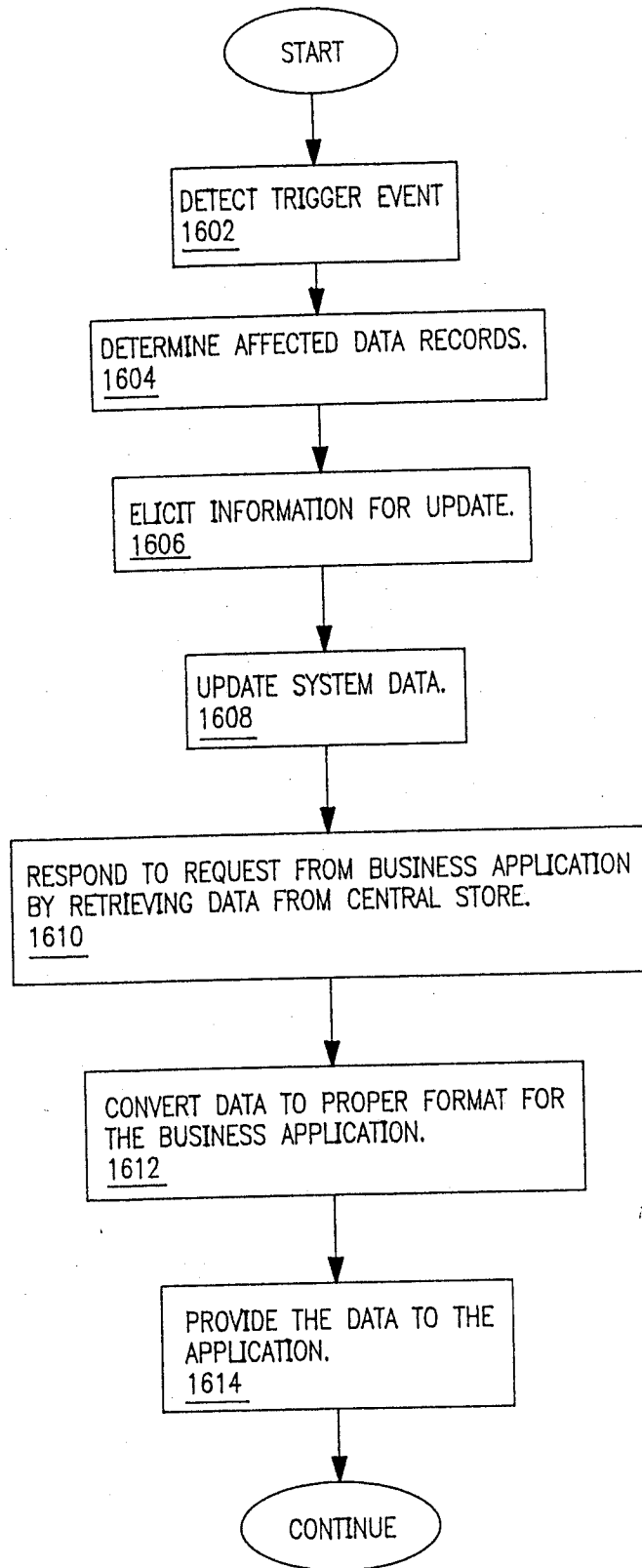


FIG. 16

Replacement Sheet

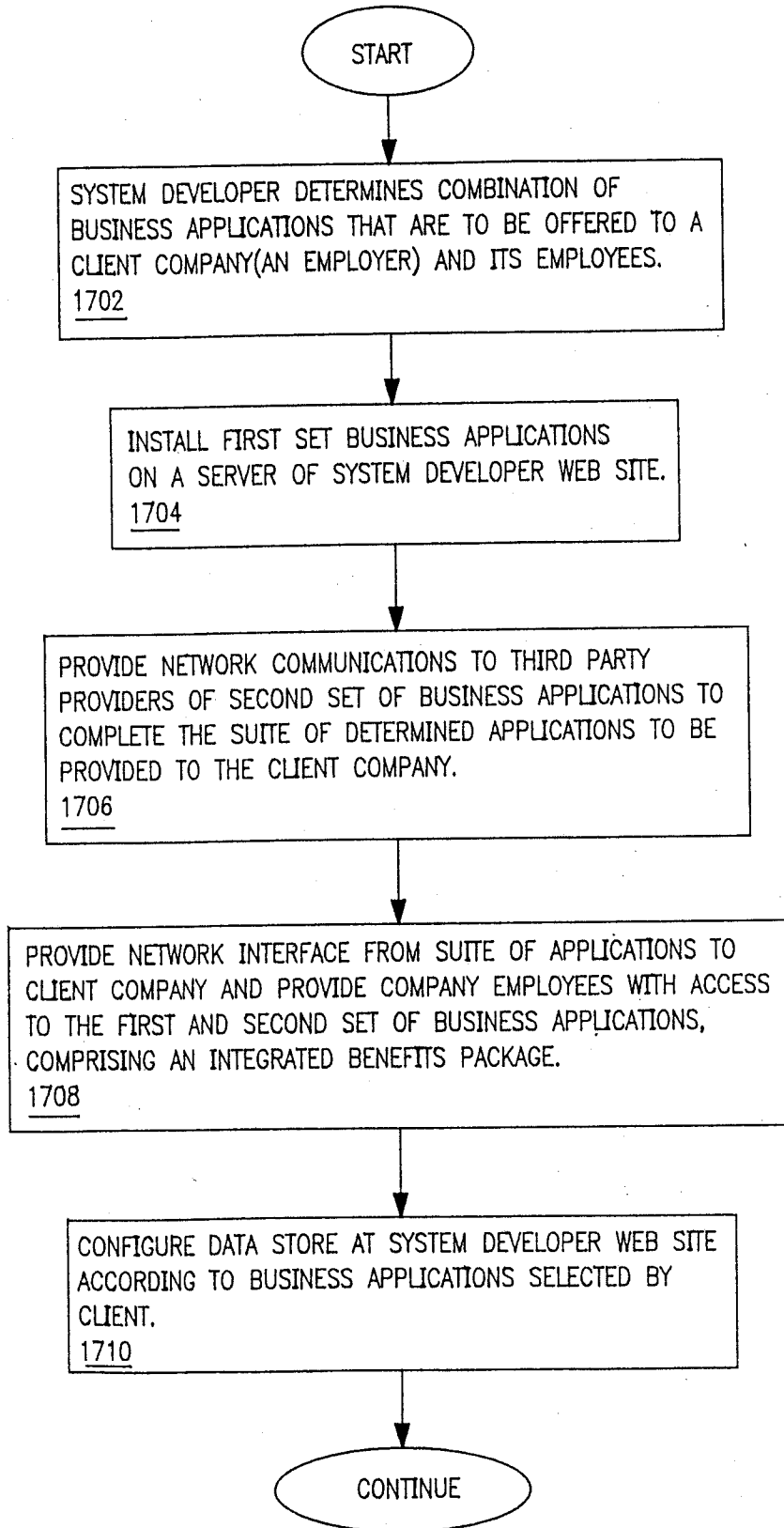


FIG. 17